

Flexible Spending Account Filing Deadline and Carryover for 2021 Funds

Enrollment Status	2021 Fund Provisions
All Groups (Please find your specific group below to see additional information for your enrollment status.)	Filing Deadline for 2021 Expenses • You have until March 31, 2022 to submit eligible expenses with dates of service that occurred during the 2021 plan year, January 1 to December 31, 2021. Please note: This is the last year that the rollover provision will be in place.
Group A • Healthcare FSA for 2021 and 2022 • Limited Purpose FSA for 2021 and 2022 • Daycare/Eldercare (Dependent Care) FSA for 2021 and 2022	 Carryover for 2021 Funds Remaining after the Filing Deadline If you have funds left over after the 2021 Plan Year filing deadline (3/31/2022), your remaining funds will be carried over to the corresponding FSA you enrolled in for 2022: Healthcare, Limited Purpose or Daycare/Eldercare. You cannot move funds between different account types. Funds can be spent on 2022 expenses only. Funds are subject to all applicable rules. To change your 2021 FSA contributions, please see the information below.
Group B • Healthcare FSA for 2021, did not enroll for 2022 • Limited Purpose FSA for 2021, did not enroll for 2022 • Daycare/Eldercare FSA for 2021, did not enroll for 2022	 Carryover for 2021 Funds Remaining after the Filing Deadline If you have funds left over after the 2021 Plan Year filing deadline (3/31/2022), your FSA will remain active and your remaining funds will be carried over to the corresponding FSA you enrolled in for 2021: Healthcare, Limited Purpose or Daycare/Eldercare. The account will be the same type of account you enrolled in for 2021. Funds cannot be moved to a different type of account. Funds can be spent on 2022 expenses only. Funds are subject to all applicable rules. You may contribute to this account if desired, but you are not required to. To change your 2021 FSA contributions, please see the information below.
Group C • High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) and Limited Purpose FSA for 2021, but enrolled in the Triple Choice Plan for 2022 but did not enroll in a Healthcare FSA for 2022.	 Carryover for 2021 Funds Remaining after the Filing Deadline If you have funds left over after the 2021 Plan Year filing deadline (3/31/2022), your remaining Limited Purpose FSA funds will be carried over to a new Healthcare FSA for 2021. The Healthcare FSA can be used for medical, dental and vision expenses. The change to a Healthcare FSA is necessary for IRS purposes since a Limited Purpose FSA cannot be used by those not enrolled in a HDHP. Funds can be spent on 2022 expenses only. Funds are subject to all applicable rules. You may contribute to this account if desired, but you are not required to. To change your 2022 FSA contributions, please see the information below.
Group D ■ Triple Choice Plan with Healthcare FSA for 2021.	Carryover for 2021 Funds Remaining after the Filing Deadline If you have funds left over after the 2021 Plan Year filing deadline (3/31/2022), your remaining Healthcare FSA funds



Enrolled in a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA), but did not enroll for a Limited Purpose FSA for 2022. will be converted to a Limited Purpose FSA for 2022 which can be spent on dental and vision expenses only.

- Funds can be spent on 2022 dental and vision expenses. Funds are subject to all applicable rules.
- The change to a Limited Purpose FSA is necessary for IRS purposes and allows you to make contributions to an HSA.
 According to IRS rules, members participating in an FSA cannot make contributions to an HSA unless it is a Limited Purpose FSA for dental and vision expenses.
- You may contribute to this account if desired, but you are not required to.
- To change your 2022 FSA contributions, please see the information below.

Frequently Asked Questions

If you have questions, please refer to the FAO document for an answer to most common questions.

Changing Your 2022 FSA Contributions

You may change your elections before Open Enrollment ends on November 19, 2021. After Open Enrollment, if you have a <u>Qualifying Life Event</u>, you may change your 2022 FSA contributions by submitting a Declaration for Change form and a new FSA elections form found on <u>benefitoptions.az.gov/forms</u>.

Your Account Balances

Login to the <u>TASC website</u> or mobile app to view your balances and account activity. To use the mobile app, you must set up your account on the TASC website first, then download the app from your app store.

Submit a Claim

TASC accepts claims via their website, mobile app, fax or mail.

Questions About Tax Issues?

Please consult your tax advisor.

Questions About Your Benefits?

Please contact a Benefit Options representative by phone at 602-542-5008, toll-free at 800-304-3687, by email at benefits@azdoa.gov or visit benefitoptions.az.gov. Our office is closed for walk-ins at this time, but we can help you virtually Monday-Friday, 8 a.m. - 5 p.m. Arizona time, except holidays.